



IF YOU ARE BULLIED, YOU SHOULD:

- Tell a teacher or someone you know who will listen to you and help you stop the bullying.
- Don't keep it to yourself.

IF YOU CHOOSE TO TELL AN ADULT IN SCHOOL, WHAT CAN YOU CAN EXPECT?

- They will listen and take the person who is talking about bullying seriously
- Whenever possible, they will deal with the incident on the day that it is reported
- All cases of bullying will be dealt with by a member of the senior staff.
- The parents of the person who has been bullied and the parents of the bully will be contacted. We will agree what should be done next to help and support to make sure that the bullying doesn't happen again.
- A member of senior staff and your Form Tutor will keep an eye on the situation to tell everyone involved what is happening.
- If the bullying is very serious or does not stop, it might be necessary for more action to be taken which could lead to the bully being excluded from school for a fixed term.

WHAT TO DO IF YOU SEE SOMEONE BEING BULLIED

If you see someone being bullied you are the bystander.

- Tell a teacher straight away
- Tell the person who is bullying that you will get a teacher if they don't stop
- Encourage your friend to walk away or tell the person to stop.
- Talk to the person that is being bullied and help them to tell a teacher



WHAT TO DO IF YOU THINK YOU ARE THE BULLY

It doesn't feel good to be called a bully. It means that someone doesn't like the way you behave towards them. If you think you may be a bully you could:

- Try to stop
- Tell a teacher and ask for some help
- Tell an adult you trust for some help
- Think about your behaviour
- Think about how you make another person feel.
- Say sorry

WE ARE ALL RESPONSIBLE AT SCHOOL FOR PREVENTING BULLYING,
EVERY CHILD AND EVERY TEACHER.

TEACHERS ASPECIAL RESPONSIBILITY OR ANTI-BULLYING AT HEYWOOD PREP ARE:
MR O'CONNELL MRS MITCHELL MRS LAWRENCE



Child Friendly Anti-Bullying Policy



This policy was created with the
Heywood Prep
Anti-Bullying Committee
And Ambassadors
November 2019

Our Anti-Bullying Policy

By having a policy it means that we all understand and agree what bullying is, how it makes people feel and how we should deal with it. We want to:

- Help the person being bullied so that it stops,
- Help anyone who has seen someone being bullied.
- Help the bully to understand what they have done wrong and to be a friendly person
- Help the parents/carers of the bully and the person being bullied so that they can also help to solve the problem
- Let everyone involved know what's happening and how the problem is solved



What is bullying?

In our school, bullying is when someone is rude or mean several times on purpose. We know there is a difference between rude, mean and bullying behaviour.

Rude

Being rude is when someone does something not realising it will hurt someone. It might be barging rudely through the corridor and bumping into someone, or saying that they don't like a particular piece of work when they didn't realise it belonged to someone.

Mean

Being mean is something that, sadly, all children do from time to time. Someone might feel cross or upset and say or do something they don't mean in the heat of the moment.

Bullying

Bullying is doing something SEVERAL TIMES ON PURPOSE. Being intentionally mean to someone several times is bullying. We might make a mistake, but if we do it again and again then that's bullying.

Bullying is not...

- Accidents
- Falling out with friends
- Something that happens once
- Fighting (this is not acceptable in school)

WHEN IT IS
BULLYING,
IT IS...



WHO CAN I TELL?

- Teachers
- Any adult in school
- Family
- Friend
- Police

IF YOU ARE BEING
BULLIED:

